Desired Outcome I: Effective general supervision of the implementation of the Individuals with Disabilities Education Act/ Part C is ensured through the lead agency's development and utilization of mechanisms and activities conducted in partnership with signatory and partnering agencies.

Roles and Responsibilities of Lead Agency, Council, Signatory Agencies and Community Partners

Baseline Information	Improvement Strategies	Evidence of Change & Benchmarks	Timeline
A clear, single line of responsibility for implementation of IDEA/Part C has not been established in the state.	Establish a single line of authority for the Early ACCESS system.	Administrative rules that articulate the role and responsibilities of lead agency.	3 months
The role and responsibilities of signatory agencies in the management of the Early		Governor re-designates Dept of Education as lead agency.	3 months
ACCESS system and their role on the State Council needs clarification.	Establish roles and relationships among lead agency, signatory agencies, ICC, state staff,	A signed memorandum of agreement.	3 months
The State Council does not perform all required duties.	grantees, regional community representatives of signatory agencies,	Administrative rules articulate roles and responsibilities.	3 months
duties.	Complete a memorandum of agreement between Iowa Departments of Education, Public Health and Human Services and Child Health Specialty Clinics.	Each signatory agency identifies roles, responsibilities and relationships within the Early ACCESS system.	3 months
	State Council and Executive Committee identifies opportunities for Council to advise and assist in each of its regulatory duties.	Bylaws of State Council are changed to include reorganization of Executive Committee and their responsibilities.	3 months
		Adoption of Administrative Rules.	3 months
		Minutes of Council and Executive Committee document activities related to advise and assist responsibilities.	12 months

Interagency Data System

Baseline Information Imp	nprovement Strategies	Evidence of Change & Benchmarks	Timeline
Iowa does not collect data necessary for Lea	ead Agency and state staff in collaboration with xecutive Committee/Iowa Council of EA will: Identify appropriate state staff and external consultants. Identify an interagency data team including key stakeholders at state and local levels to assess data needs and make recommendations regarding data elements and system collaboration. Develop procedures to collect and analyze data. Train and implement.	An interagency data system is established and used for monitoring.	Timeline 12 months

Monitoring

Baseline Information	Improvement Strategies	Evidence of Change & Benchmarks	Timeline
The Department of Education (lead agency) has	Implement an interagency monitoring and	Interagency monitoring system (elements,	6 months
not ensured that all programs are monitored and	continuous improvement system.	processes, and timelines) is agreed upon by	
that monitoring is effective in identifying and		signatory agencies and documented.	
correcting all non-compliance in local programs			
providing early intervention services.		Monitoring system is piloted in one region.	9 months
		Full implementation of monitoring system	12 months
		statewide.	
		Technical assistance is provided based on	12 months
		identified needs.	

Coordinate all resources in the State

Baseline Information	Improvement Strategies	Evidence of Change & Benchmarks	Timeline
All resources in the State are not coordinated or identified.	Establish an interagency finance workgroup.	A signed memorandum of agreement outlining financial commitments of signatory agencies.	3 months
Current financial resources of early	Seek assistance from the council to identify fiscal	Council action plan and minutes document	12 months
intervention providers are not coordinated.	and support resources.	activities to identify sources of fiscal and support resources.	
Reliance on education-funded services does not			
meet the needs of an interagency system.	Identify and work to obtain needed financial supports for components of the system:	Number/percentage of non-education-funded providers of evaluations and service coordination	12 months
Fee-for-service providers are under-funded and	Evaluation	increases.	
unable to provide needed early intervention services.	 Service Coordination Determining eligibility and IFSP development 		
SICC is not being utilized to assist in the	55.155F		
identification of sources of fiscal and other support services	Identify specific bureau's or programs within each signatory agency that provides the various components of the system.		
	Identify funding support for public-funded and fee-for-service providers that align with Rules regarding no charge to families, insurance protections, etc.		
	Train Service Coordinators in funding sources & procedures.	Service Coordinators completed training for funding sources & procedures.	12 months
	Revise Resource guide that assists families and service coordinators in locating and accessing resources and services across agency lines.	EA Resource guide is disseminated.	3 months
	Develop procedures for data collection and sharing between Early Hearing Detection & Intervention (EHDI) and EA system.	Procedures for data collection and sharing between Early Hearing Detection & Intervention and EA system are defined and agreed upon.	12 months
	Clarify roles and enhance the capacity of hospital-based High Risk Follow Up programs to refer	Referral procedures from hospital and clinic-based programs to Early ACCESS are documented and	9 months
	children to EA.	agreed upon. Referrals from high risk follow-up programs increases.	12 months

Desired Outcome II: Eligible infants and toddlers and their families receive needed early intervention services in natural environments appropriate for the child and family.

Services, Service Coordination, and IFSP

Baseline Information	Improvement Strategies	Evidence of Change & Benchmarks	Timeline
Service Coordinators are not performing all duties required by Part C. Reliance on education-agency service coordinators does not meet the needs of an	Signatory agencies will agree to a family centered service coordination system that includes: that services are coordinated across agencies that each child/family has one service	Each signatory agency has a plan in place that includes job descriptions, policies and procedures for carrying out their role in the family-centered service coordination system.	3 months
interagency system.	coordinator to assist the family obtain all services identified in the IFSP, that the service coordinator coordinates all early intervention services, resources, and other services needed by the child and family and that the early intervention services needed by the child and family are included in the IFSP. The plan will include: selection process, job responsibilities, method of determination of assignment to the family, competency-based training program, and development of a regional interagency pool.	Evaluation methods indicate that there is one service coordinator identified for each family.	12 months
	Incorporate agreed-upon elements into contracts, policies, procedures, training.	Regional policies and procedures document agreed upon elements.	12 months
	Develop competency-based training program for service coordinators. Training must include: responsibilities for identifying ALL needed	Competency-based training program with agreed upon elements is documented and provided.	12 months
	services (EIS and other) and document on IFSP. Assessment of Family supports Identification and documentation of Family specific outcomes Emphasis on accessing transportation services	Increase in number of agencies providing service coordination.	12 months

Iowa Department of Education

State Improvement Plan for IDEA/ PART C

IFSPs do not include all early intervention and
other services as required by Part C regulations

Services and supports necessary to enhance the family's capacity to meet the developmental needs of their child are not consistently identified and included in a statement of the specific services needed to meet the unique needs of the child and family on the IFSP

Family outcomes are not included in the IFSP.

When it is determined that services will not be provided in the natural environment, a justification statement is not included in the IFSP.

Transportation is not discussed at the IFSP meeting and, if needed, would not be provided as an early intervention service.

State Improvement Plan for ID	EA/ PART C	
Develop and implement agreed-upon IFSP process that is family centered and offers options to interagency partners. Agreed-upon IFSP process will address	Guidance and procedures for IFSP process is disseminated Monitoring process indicates IFSPs include:	12 months
 specific early intervention services necessary to meet the unique needs of the child and family to the extent appropriate including medical, social, and other services not required by Part C. a family assessment including issues of family supports Family specific outcomes. Documentation of the justification for not providing services in the natural environment. Baseline data are gathered regarding transportation services. 	 specific early intervention services necessary to meet the unique needs of the child and family to the extent appropriate including medical, social, and other services not required by Part C. a family assessment including issues of family supports Family specific outcomes and appropriate services Documentation of the justification for not providing services in the natural environment. 	12 months
Guidance on transportation services is disseminated.	Guidance on Transportation Services is disseminated.	9 months
Each region identifies local transportation resources and develops plan for improving access	Each region has a transportation plan on file.	12 months

Identify monitoring items and include in monitoring procedures.

and financial arrangements.

Number of transportation services provided to children increases.

Increase in number of other services provided (non-required services - e.g. medical and social services).

12 months

12 months

Desired Outcome III: All eligible infants and toddlers are identified, referred and evaluated.

Early Identification

Baseline Information	Improvement Strategies	Evidence of Change & Benchmarks	Timeline
Not all children who may be eligible for early intervention services are located and evaluated to determine their eligibility for Part C services	Implement coordinated interagency public awareness and child find activities.	A signed memorandum of agreement of signatory agencies regarding public awareness and child find activities.	3 months
IDE with the assistance of the council does not ensure coordination of child find. Criteria for determining eligibility to Part C is	Establish coordinated, interagency screening and referral procedures across signatory agencies and appropriate public and private community partners.	Relationship of special education birth mandate within Early ACCESS system is clarified/documented.	9 months
not consistent statewide.	 Develop data collection procedures. Refine the current 800# system to be the 	Procedures for child find are documented.	12 months
Not all children are evaluated in the five required developmental areas.	single access number for families and referral sources. Develop a statewide dissemination plan that	Dissemination of child find/public awareness materials according to statewide plan.	12 months
Children are not evaluated within the 45 day timeline. There are not activities developed in all areas	coordinates at the state and regional level to assure coverage and reduces duplication. Standardize physician and partnering agencies' screening tools and procedures.	Data for evaluating public awareness and child find are agreed upon (see Interagency Data System Focus Area).	12 months
of the state to ensure the identification of eligible children who are part of the traditionally underserved populations, including minority populations, low income	ageners sereting tools and procedures.	Procedures for data collection and sharing between Early Hearing Detection & Intervention and EA system are defined and agreed upon (see Coordination of Resources Focus Area).	9 months
groups, and rural families.		Referrals increased from hospital-based newborn hearing screeners.	12 months
		Referrals increase from Hospital based high risk follow-up programs	3 months
		Guidance on communication procedures between Early ACCESS service coordinators and referral sources.	

Clarify and agree upon criteria for eligibility including the definition of high probability for delay, who to refer, how to determine eligibility,	Agreed upon evaluation and assessment procedures are documented.	9 months
definition of informed clinical opinion.	Monitoring shows IFSPs/evaluation reports reflect Part C eligibility criteria have been used.	12 months
Establish coordinated, interagency evaluation and assessment procedures across signatory agencies and appropriate public and private community partners.	Data for evaluating effectiveness of evaluation and eligibility determination are identified (see Interagency Data System).	12 months
Evaluation procedures include requirements that each child is evaluated in all five developmental areas and is evaluated within 45 days of referral into Early ACCESS.	Monitoring methods identify children are evaluated in all five developmental areas and are evaluated within 45 days or have appropriate documentation for reasons why unable to meet timeline.	12 months